

FACULTY ADVISORY COUNCIL PUBLISHED MEETING MINUTES

Chair: Jonathan Lifshitz, PhD

Resource Specialist: Jenna Del Balso

Date: October 24, 2022 | 12:00 pm – 1:00 pm

Location: Virtual/Zoom

Members: Francisco Arabia, MD; Sue Kim, PhD; Jonathan Lifshitz, PhD; Joyce Lee-Iannotti, MD; Emily Mallin, MD; Linda Nelson, MD; Kelly Saunders, MD

Attendees: **Francisco Arabia, MD; Sue Kim, PhD; Jonathan Lifshitz, PhD; Emily Mallin, MD; Linda Nelson, MD; Kelly Saunders, MD**

Charge: The Faculty Council is advisory to the Dean, providing a voice for the faculty in the governance of the College. The Council will meet no less than quarterly each year, regularly with the Dean, and advise the Dean on matters related to the mission of the college or that are of interest to the Faculty.

Agenda Items:

- **FAC Published Meeting Minutes**
 - Vote to approve and post September 29, 2022 published minutes
 - Vote to approve and post October 13, 2022 published minutes for Dean's Search Committee recommendations.

 - **September 29, 2022, meeting minutes approved 6 – 0**
 - **October 13, 2022, meeting minutes approved 6 – 0**

- **Administrative Updates [Del Balso]**
 - Online Faculty Asked Questions. New questions? Technology options.
 - **Pull FAQs 1 week before each monthly meeting and send to the council for review.**
 - **When faculty leave their contact information, OFAD (Jenna) will respond and thank faculty member, letting them know the council will review their question/comment.**
 - Process for information flow between OFAD and FAC.
 - **When questions/comments come through, OFAD will go through first draft and then send relevant FAC questions to the council for response.**
 - OFAD Newsletter section for FAC.
 - **Jenna will give newsletter logistics when information received from Jonathan Snyder (OFAD).**
 - **Suggestion for topic: Describe that the FAC is elected representatives and advocates, who amplify voices of the faculty. Focused on UArizona issues.**

- Information flow between FAC and Administration.
 - Reach out to DFCs about having Chairs announce at department meetings.
- Debrief of Dean's and BMS Chair's search committee process/outcome
 - Have upcoming search committee discussions as a standing item on FAC agenda.
 - Incorporate the requests as part of regular business or email action items.
- Meeting with Dean Reed
 - Working with the Dean's office to schedule this meeting
 - 2-4 FAC items to focus on this year
 - **Faculty Voice Amplification:** Process to identify concerns, aggregate and unify concerns, and then amplify the concerns to appropriate administrative or academic offices.
 - Process needed to identify whether it is a single issue or a deeper systemic issue.
 - **Faculty Value:** The perceived lack of value for teaching/academics seems to be a theme within the Wellness documents and also ties in with the culture concept. Work to establish methods for a faculty value statement. The value statement shows departments and clinical partners the value of academic work.
 - Teams? How to incorporate a team mentality in academics
 - Self-value
 - Align with APR committees and metrics; elements that go beyond standard performance evaluation
 - Help faculty to write their own value statement
 - Worth and value are not the same thing

Action Items:

- Invite representative who worked on the faculty culture executive summary to next FAC Meeting (November 28, 2022 @ 12pm – 1pm).
 - What are the next steps?
 - Acting timely on surveys/timeline for responses

Questions/Wrap Up:

- None