

## College of Medicine – Phoenix Title Series Matrix

### Faculty Relationship to the University

#### UAZ Employed

#### Designated Campus Colleague (DCC) Status

- An **affiliate** is employed at 0.5+ FTE by an institution that has an affiliation agreement with the UAZ (e.g., BUMG, Phoenix VA, Phoenix Children’s, etc.).
- An **associate** is a community physician or other health care provider that volunteers in some capacity.

### Title by Path

Title	Path	Track	Relationship	COM-P Voting	UA Voting	QTR
Assistant Professor	Tenure	Tenure	Must be UAZ employed	Yes	Yes • Tenure track at 0.5+ FTE • UAZ employed, CT or NTE for at least 3 out of the last 4 years at 0.5+ FTE  No • Less than 0.5+ FTE • UAZ employed, CT or NTE for less than 3 years • DCC Affiliate or Associate	UAZ employed = Yes (if benefits eligible)  Affiliate = Yes Associate = No
Associate Professor						
Professor						
Assistant Professor	Clinical Scholar Educator Scholar	Career track (CT) or Non-tenure eligible (NTE)	Can be UAZ employed, affiliate or associate	Yes		
Associate Professor						
Professor						
Clinical Instructor	Clinical Series	CT or NTE	Can be UAZ employed, affiliate or associate	Yes		
Assistant Clinical Professor						
Associate Clinical Professor						
Clinical Professor						
Research Instructor	Research Series	CT or NTE	Can be UAZ employed, affiliate or associate	Yes		
Assistant Research Professor						
Associate Research Professor						
Research Professor						
Assistant Professor of Practice	Professor of Practice	CT or NTE	Can be UAZ employed, affiliate or associate	Yes		
Associate Professor of Practice						
Professor of Practice						
Lecturer	Lecturer	CT or NTE	Can be UAZ employed, affiliate or associate	Yes		
Senior Lecturer						
Specialty Instructor	Non-ranked	N/A	Can only be associate	No	No	No
Faculty Physician	Non-ranked	N/A	Can only be associate	No	No	No

### Path Series Description

#### College Requirement (department requirements may be higher)

Tenure	Requirement for scholarship (either discovery, clinical or educational).
Clinical Scholar	Contribute to clinical, educational and research missions of the College, provide significant service and participate in scholarship, predominantly clinical.
Educator Scholar	Dedicated to College educational mission. Scholarship expected to focus is on curriculum and program development, teaching methods and other educational focus, including such activities as participation in national organizations, educational research and development of educational tools.
Clinical Series	Physicians and clinical educators who contribute to training of College medical students, residents or fellows. Clinical teaching is a major responsibility, but other activities are credited in the promotion process. Scholarship is required for promotion to clinical professor.
Research Series	Active contribution to the research mission of the College. This may include independent researchers, members of a collaborative group or someone supporting another’s research program. Involved in teaching, service and mentoring.
Professor of Practice	Active contribution to the training and education of College medical students, residents, fellows or faculty.
Lecturer	Active in the undergraduate (BS degree) or graduate (MS and PhD) educational mission of the College.
Specialty Instructor	Membership in good standing as a non-physician health care provider engaged in the education mission. Provides outstanding instruction and has regular and direct contact with the College’s medical students, residents or fellows.
Faculty Physician	Engaged in patient care services through B-UMG. <u>Not engaged</u> in the College’s education or research mission. (Examples include locums, telemedicine, physicians only providing clinical services.)